



**Welcome ARCSI members,** Today’s judicial system continues to create laws and regulations designed to protect your employee rights while imposing stiff fines and penalties for those Employers who violate these rights, knowingly or unknowingly!

EMERGENCY ACTION PLAN	FAIR LABOR STANDARDS ACT	AGE DISCRIMINATION IN EMPLOYMENT ACT	DRUG FREE WORKPLACE ACT
	SAFE LIFTING	TITLE VII	OCCUPATIONAL SAFETY AND HEALTH ACT
FAMILY MEDICAL LEAVE ACT	HARASSMENT AND DISCRIMINATION LAWS	OSHA RECORDKEEPING	WAGE AND HOUR LAWS
		PLUG IN ELECTRICAL SAFETY	PERSONAL PROTECTIVE EQUIPMENT
DRIVER SAFETY	AMERICANS WITH DISABILITIES ACT (ADA)	PRIVACY ISSUES	OFAC

**Do not just guess on these complicated issues, get the correct answer now!**

***ARE YOU FACING TODAY’S EMPLOYMENT LAWS ALONE?***

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- **Customized Training Site:** Our web site can be used to post any of your trainings or manuals, including Employee Handbooks, at no additional cost.
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